



Date
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Our Ref
BE-HSP-01

Revision No.
02

OHS Policy

Gama prioritizes the health, safety, and welfare of its employees, stakeholders, and the public. We view this commitment as fundamental to our mission of enhancing the environment and fostering a proud workforce. Thus, we're dedicated to maintaining a safe workplace, preventing work-related illnesses or injuries, and minimizing our environmental impact. Our health and safety commitments are:

- **Risk Management:** We will identify potential hazards, assess their implications, and implement effective controls.
- **Incident Prevention:** We strive to eliminate all occupational incidents and will thoroughly investigate all incidents and near misses to enhance our safety protocols.
- **Compliance:** We adhere to ISO 45001:2018 and all relevant local regulations and standards.
- **Employee Awareness:** All team members will be apprised of their OH&S duties and expectations.
- **Emergency Readiness:** Comprehensive emergency plans are in place for swift and cohesive responses to crises.
- **Training:** Every employee and contractor will be equipped with the knowledge and skills to execute their roles safely and proficiently.
- **Communication:** Our commitment to enhancing OH&S will be transparent, expecting all to adhere and report concerns.
- **Continuous Enhancement:** We value employee participation in our OH&S Management System to consistently elevate our safety performance.
- **Resources:** Required resources will be allocated for the realization of our OH&S goals.
- **Policy Communication:** The HSSE manager will ensure our OH&S Policy is communicated to all involved with Gama and is publicly accessible.

Abdulaziz Almutairi
Chief Executive Officer